CSR POLICY

CORPORATE SOCIAL RESPONSIBILITY

This policy is inseparable from our raison d'être: "SUSTAINABLY WELCOMING THE WORLD."



Committed to the future, the Palais des Festivals et des Congrès de Cannes is forging a new path — that of an event and cultural venue that listens, cares, commits, and takes action. Through the hosting of professional, cultural, and leisure events, our mission is to offer experiences that areresponsible, inclusive, and inspiring.

We turn every encounter into an opportunity to act collectively, harness energy, and foster lasting change. Guided by a clear ambition for 2030 — to reduce our carbon footprint by 60% compared to 2018 — we place people, our region, and the environment at the heart of our actions.

Our Missions

Created in 1992 and entrusted with a public service delegation, the Société d'Économie Mixte des Événements Cannois (SEMEC) is responsible for the following missions:

- Managing and operating the Palais des Festivals et des Congrès de Cannes and the Tourist Offices
- Promoting and enhancing Cannes as a tourist destination
- Planning the city's cultural and event seasons
- Hosting and organizing professional trade shows

Our Four Core Values

Our approach is built on three essential pillars – Reveal, Care, and Connect – around which revolve our four core values: Creativity, Openness, Sustainability, and Passion.

Together, they guide us in our mission to sustainably welcome the world, our raison d'être and the driving force behind our daily actions.

Our Key Priority*

The key priority of our CSR strategy are defined in line with the expectations expressed by our internal and external stakeholders, through a regular and structured dialogue. They also reflect the strategic areas we have collectively identified as essential to our overall performance and our contribution to sustainable development.

Our Principles

Our policy integrates the principles of Sustainable Development across all actions:

- Duty of inclusion: through continuous dialogue with our employees, clients, partners, and local stakeholders
- Duty of vigilance: by making every actor accountable for the CSR policy
- Integrity: by upholding ethical standards in all relationships with stakeholders
- Transparency: by regularly communicating our approach and results to all stakeholders

The Palais des Festivals et des Congrès de Cannes fully integrates climate-related challenges into all its decision-making processes, ensuring the adoption of sustainable practices and the implementation of concrete actions to reduce its environmental impact.

We are committed to actively contributing to the reinvention and advancement of the events industry, uniting stakeholders around sustainable development goals, and upholding our compliance obligations — all with the aim of leaving a positive legacy for future generations.

In this spirit, we make it a priority to evaluate our actions, highlight tangible achievements, and learn from feedback in order to continuously adapt and improve our practices.

Our ultimate goal is to support a responsible transition, driven by the expertise and dedication of our teams.

Cannes, July 4, 2025





CEO - Chief Executive Officer







Reducing Our Environmental Impact

- Manage waste sustainably
- Reduce our energy consumption
- Measure our greenhouse gas emissions
 - Work with responsible partners

Ensuring the Long-Term Sustainability of the Company

- Modernize infrastructures
- Promote the digitalization of services
- Support local associations and stakeholders
 - Launch and sustain new trade shows
 - Offer new service solutions



Ensuring the Safety of People, Property, Events, and International Staff

- Secure access points
- Guarantee protection for all
- Manage emergency situations
- Safeguard employees during international travel

Providing a Welcoming Environment and Good Working Conditions

- Ensure the health and safety of individuals
- Improve internal communication and team cohesion
- Support employee professionalism and development
 - Raise staff awareness on CSR and QSE topics

Upholding Human and Children's Rights

Ensure zero misconduct by our staff



Strengthening the Trust of All Our Stakeholders

- Measure client satisfaction
 Strengthen relationships with our
 - strengtnen relationsnips with o stakeholders

Ensuring the Quality of All Services and Suppliers

- Monitor the quality of services delivered
 - Evaluate external service providers

Continuously Enhancing the "Palais" Experience

- Conduct audits
- Monitor process mapping

The Global Goals for Sustainable Development

